

- (c) The position of Crest engine foreman on Crest yard engine assignments will be filled by any qualified switchman who in the past has been worked as foreman on such assignments, subject to the daily mark up system now in effect in the Houston Terminal. Vacancies as foreman on such assignments will be filled in accordance with Item (4) of this Article III.

Article IV. Engines or Machines Working Within Confined Areas

(Labor Relations Officer Terry Olin's and General Chairman Robert Rossi's Special Agreement excludes the importing of this article.

Article V. Pilots

As per IGN Agreement.

Article VI. Filling positions and vacancies on crew of extra yard engine assignments

All other provisions of Yard work will be governed by the IGN Yard Agreement. Movement between Road and Yard will be governed by the IGN Yard Agreement.

Article VII. Switching Limits

- (1) The yard limit board east of Houston on the Beaumont Subdivision was moved from Mile Post 355.33 to Mile Post 354.59, effective 2:00 p.m., January 18, 1954, with the understanding that the four(4) mile limit contained in Article 10 (c) of the 1972 National Agreement covering Switching Limits remained at Mile Post 355.33.
- (2) The yard limit board west of Houston on the Bellaire Subdivision was moved from three poles east of Mile Post 7.00 to Mile Post 9.00, effective 12:01 a.m., September 16, 1952, with the understanding that the four (4) mile limit contained in Article 10 (c) of the 1972 National Agreement covering Switching Limits remained at three poles east of Mile Post 7.00.

Special Agreement #16 – Lake Charles

Article I. Handling of Switchmen

A. Regular Switchmen

- (1) The regular switchmen's board will be marked up at 5:00 AM daily.
- (2) A regular switchman may exercise his seniority to change from one (1) yard engine assignment to another under one of or a combination of the following conditions only:
 - (a) After having been marked up on a regular yard engine assignment for not less than ten (10) consecutive calendar days.
 - (b) Upon return to service after having created a permanent vacancy of more than twenty (20) consecutive calendar days.
 - (c) When a permanent vacancy of more than twenty (20) consecutive calendar days occurs.
 - (d) When a new vacancy occurs, such as re-establishment of a yard engine assignment.
 - (e) When displaced as the result of a regular switchman changing from one (1) yard engine assignment to another.

- (3) A regular switchman desiring to exercise his seniority to change from one (1) yard engine assignment to another will make written requesting indicating his work week to the individual handling the switchmen's board not later than 6:00 PM on the day before 5:00 AM daily board marking time with the understanding that if the request is not in writing, it will not be honored.
(Call in to CMS supercedes the written notice.)
- (4) A reasonable effort will be made before 5:00 AM daily board marking time to notify a regular switchman who is displaced as the result of a regular switchman changing from one (1) yard engine assignment to another.

Notification and placement under this Item (4) may be accomplished by telephone, but placement indicating his work week must be made by the affected switchman at the time of notification, otherwise he will not be permitted to assume service upon the yard engine assignment requested nor assume service thereafter until he has placed himself to the individual handling the switchmen's board by 6:00 PM in advance of 5:00 AM daily board marking time on the day he is to take service.

Example:

- (a) Switchman 1 displaces Switchman 4 at 6:00 PM, April 1, from a 3:30 PM yard engine assignment, to be effective at 5:00 AM daily board marking time, April 2. The individual handling the switchmen's board notified Switchman 4 by telephone at 9:00 PM, April 1, of this displacement and at that time Switchman 4 places himself indicating his work week onto a 10:30 PM yard engine assignment, to be effective at 5:00 AM daily board marking time, April 2.
- (b) If Switchman 4 under example (a) fails to place himself indicating his work week at time of notification, 9:00 PM, April 1, he will not be permitted to assume service on April 2, nor on any day thereafter until he has placed himself indicating his work week to the individual handling the switchmen's board by 6:00 PM in advance of 5:00 AM daily board marking time on the day he is to take service.
- (5) A regular switchman laying off will lay off not later than three (3) hours before starting time of his assignment, except in case of extreme emergency.
- (6) A regular switchman report for duty after laying off will report not later than three (3) hours before starting time of his assignment.
- (7) A regular switchman who creates a permanent vacancy or a regular switchman who is displaced while laying off for any reason, including vacation, will not be notified and will place himself in accordance with Item (3) above.

B. Extra Switchmen

As per IGN Agreement. Also see Houston Hub, Article V, Page 175.

C. General

- (1) For the purpose of this agreement, an extra switchmen cannot exercise seniority over a regular switchman and an emergency switchman cannot exercise seniority over an extra switchman, regardless of their ages in service. An emergency switchman is defined as a regular switchman called for service on his assigned days off due to the extra board being exhausted, or a regular switchman doubling on one of his scheduled work days due to the extra board being exhausted and no regular switchman available on his assigned days off.
- (2) The engine foreman's position on any regular yard engine assignment will be filled at starting time by one of the regular switchmen marked up on that assignment, the senior regular switchman having preference.

If all of the regular switchmen on a regular yard engine assignment are laying off, and none of the extra switchmen standing for service on that assignment are qualified to work as engine foreman, the senior qualified switchman working as helper on the same shift making request will be used as engine foreman, and the extra switchman called will work in his place.

The engine foreman's position on an extra yard engine assignment, work train or roadway machine will be filled by the senior switchman on the same shift who has indicated in writing to the individual handling the switchmen's board that he is willing to work as extra engine foreman. If such a switchman refuses a call to work as extra engine foreman, he will not again be called as extra engine foreman until he again makes written request for such service.

It is understood that service performed by regular switchmen under this Item(2) will not be considered as service performed on other than their regular assignment and unless otherwise provided for will be at the pro rata rate.

- (3) A regular switchman who starts his vacation will be marked off "On Vacation" and will not hold his regular position on the board, and his vacancy on each of his scheduled working days during the vacation period will be considered to be the vacancy left unfilled after all regular switchmen scheduled to work that day have placed themselves, and such vacancy left unfilled account of a regular switchman on vacation will be filled on the days of his work week from the extra board in turn. Regular switchmen returning from vacation will exercise seniority prior to recognized board marking time on the first day they are to work after their vacation or will work the available vacancy caused by their vacation.

Vacation will not constitute a permanent vacancy in application of this Agreement

Article II. Rates of Pay

As per Article II, Page 279 of the IGN Yard Agreement.

Special Agreement #20 -- New Orleans

Article I. Transportation

Carrier will provide transportation in the Yard.

Article II. Cabooses

Carrier is required by agreement to provide cabooses for transfer movement across river.

Note: See Settlement of IGN Claims, February 15, 1995, Page 320

Article III. Five Day Work Week

Implementing Agreement, Section (E), Item (5) is changed to read:

"When vacancies occur in 'days off' periods, such vacancies shall be bulletined at 12 Noon (except on Saturday, Sunday, and/or legal holidays) for seniority preference for a period of five (5) days by posting bulletin at each on duty location involved and the oldest switchman making application in writing will be assigned at 12 Noon on the fifth (5th) day (except on Saturday, Sunday and/or legal holidays), to be effective at recognized board marking time. Where more than one 'days off' vacancy is listed, switchmen bidding will state their preference. Pending expiration of the bulletin, vacancies on yard assignments as a result of such bulletining will be filled from the extra board. If no applications are